

AT 3AM

THE ORGANIZATION TWIN

GUIDED CLARITY SESSION

WAYS TO WORK WITH US

INSIGHTS

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# A NEW ENTRY POINT: STRUCTURED REFLECTION

## Unmanaged - Clarity Champion App

Over the past months, we have quietly developed a mobile reflection environment.

Not a diagnostic.

Not an assessment.

Not an intervention tool.

But a structured space to observe how an organization actually works — before deciding what to change.

## Start with clarity—before you change.

A guided clarity experience for leaders.  
No diagnosis. No evaluation.



Scan to begin your reflection

Lukas Michel | Management Insights • management-insights.ch

The app guides leaders through a disciplined reflection across key organizational elements.

It creates clarity without politics.  
Orientation without evaluation.  
Seeing before action.

Participants who wish to continue may request a private Guided Clarity Session and receive their Organization Twin (PDF).

The application is now available via the Apple App Store as an additional entry point into Clarity Before Change.

Clarity is not intervention.  
Clarity is orientation.

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Management Insights, Lukas Michel

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LUKAS  
MICHEL | MANAGEMENT  
INSIGHTS

Via Isola Martella 4  
6572 Quartino (TI),  
Switzerland

T: +41 79 438 75 20

[CONTACT](#)

CLARITY BEFORE CHANGE

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*On clarity, management and organization*    *A private space for deeper learning*

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