

# Ingenuity Needs an Organization

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This series accompanies the 2026 Global Peter Drucker Forum theme, Next Gen Innovation — When Everything Depends on Ingenuity. It begins with a simple proposition: ideas do not become innovation through individual brilliance alone. They require an organization capable of noticing, receiving, testing and carrying the new. Clarity Before Change provides the connecting thread. It asks leaders to make the organization visible before adding another initiative to it.

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Management Insights, Lukas Michel

Lukas Michel | Management Insights | management-insights.ch