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Clarity Before Change—now available in six languages

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[Organization Reflection Guide](#)

Organization Reflection Guide, all Organization Twin reports and most supporting guides accessible to leaders and teams across cultures.

Management Insights makes it easier for leaders and teams across languages and cultures to explore how their organizations actually work.

The Organization Reflection Guide and all Organization Twin reports are now available in English, German, Italian, Spanish, French and Portuguese. Most supporting documentation and guides are also available in these six languages.

This expansion allows participants to reflect in a familiar language, explore organizational patterns and prepare for Guided Clarity Sessions with materials they can readily understand and use.

It marks a major step forward in making Clarity Before Change accessible across cultures—creating more opportunities for leaders, teams and Clarity Mentors to build understanding before deciding what to change.

Begin with a [Private Structured Reflection](#)—free of charge and taking approximately 15 minutes.

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