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## Blog: Build resilience as your organization grows

You know the situation. You have seemingly done nothing different, but suddenly notice that your leadership is less effective, your culture signals infections, and your management system keeps you busy rather than serving your business. It is very likely that these are the early symptoms of a systemic crisis that is about to hit your organization. That crisis is a natural part of your growth cycle. Your organization simply is ready for the transition to the next phase of its development. The task is to build the resilience that enables your organization to continue to grow...

Read the article as part of the [DRUCKER FORUM BLOG](#) series.

Their latest book: *THE TRANSITION OF ORGANIZATIONS: Managing for growth at each stage of the organization's life-cycle*. LID Publishing, 2023, London.

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